

Youth Employment



In Brief

The youth's employment programme uses a brainstorming tool to provide general information for youths between the ages of 14 and 24 who should be provided with paid summer employment for up to six weeks while they are on long holiday. Participants can be placed to work in Government Agencies, Non-Profits Organizations, Small Businesses and Retail Organizations.

Deliverables

Training schedule for large group up to 50 participants

Day 1

- Job readiness skills (hard and soft skills) 2hrs
- Problem solving, core literacy and numeracy skills 2hrs.
- Computer applications (soft skills with ability to work effectively in groups, organize information, and make presentations) 3hrs

Day 2

- Introduction to the world of work 2hrs
- Career coaching and information about labour demands 2hrs
- Job search process including self-assessment, goal setting, and education/ labour market awareness 3hrs

At the end of the training, participants will gain experiences needed to be connected to skill-building opportunities that give young people the opportunity to access jobs, real world work experience, improved interpersonal communication skills, career choice advice and educational guidance including positive adult role models

Instruments

This is a two-day training mainly using brainstorming exercises to identify work opportunities

In Practice

The Youths Employment approach has been incorporated in the various levels of education in Nigeria. It is generally referred to students' work experience programme. Students are attached to work places that are sometimes related to their area of study. In most cases, companies or organizations who accept them pay a little allowance to the participants.

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Training is done in 2 days, and can be done with a large group.